

**CO-EMPLOYMENT**

**PEO**

A professional employer organization (PEO) is not a temp firm, a staffing agency, a simple payroll-service or placement agency.

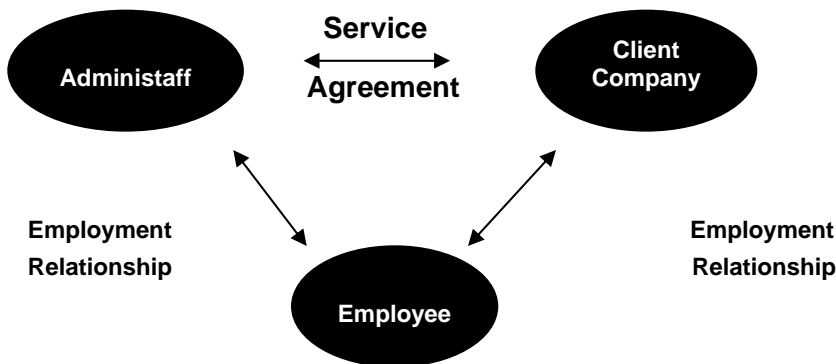
A PEO serves as an HR department, providing:

- Employment Administration Relief
- Quality Employee Benefits
- Employer Liability Management Services
- Productivity Improvement Resources

**The Co-Employment Relationship**

Your company enters into an agreement with the PEO to establish a three-way relationship between you, your employees and the PEO. You and the PEO become co-employers, instead of the traditional employer company/employee relationship.

**CO-EMPLOYMENT RELATIONSHIP**



This allows the PEO to provide you with employment administration relief and to transfer or share many employer liabilities via the employer liability management services. PEO services allow you to systematically and strategically enhance the total quality of your organization, which results in greater efficiency and productivity.

The PEO takes responsibility for HR administration and compliance, for which it charges a service fee. Your employees continue to work at your company location, and you continue to exercise control over your business.





## Focus on Growing Your Business

You may find that you actually gain more control over your company, because you're freed from BACK OFFICE administrative issues and details. You can focus on doing what you do best – growing your business- and you will be accessing quality employee benefits that motivate and increase employee loyalty and help you retain your top performers.

Our office will help support the PEO services through its Personnel Management System, which is designed to help increase your company's productivity and profitability. Utilizing the PEO and our offices Personnel management System will help drive your revenue generation, protect your net profits and minimize your employer risks, and to help control your employer-related expenses.

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